



White House Nursery

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Equal Opportunities Policy

Equal opportunities means treating everyone with equal concern according to their individual needs.

The White House Nursery is committed to providing a environment in which each person, whether child or adult, is treated as an equal.

No-one will judge a child or their family by their social circumstances.

We aim to meet all the child's individual needs regardless of any disability by promoting a positive self-image to enable children to reach their full potential.

We aim to ensure that all children are cared for and educated in an environment that is free from prejudice and discrimination, so children can develop positive attitudes about other people.

We aim to promote a positive understanding of our multi-faith, multi-ability society by respecting different people's way of life without prejudice. Allowing all children equal access to all age appropriate play materials for them to develop an understanding of this as well as the roles people can play in adult life.

We therefore aim to ensure that no employee, job applicant, child or parent is discriminated against, either directly or indirectly, on the grounds of sex, race, colour, nationality, ethnic or racial origins, marital status, age, religion or disability.

Any employee that does not follow this policy will be involved in disciplinary action.