



White House Nursery

**97 West End Road
Ruislip
Middlesex
HA4 6JN**

01895-632681

Email: office@whitehouse-nursery.co.uk

Website: www.whitehouse-nursery.co.uk

Bullying Policy

The White House Nursery aim to provide an environment for children that is safe, welcoming and free from bullying.

Bullying of any form is unacceptable.

The staff will make every effort to explain to the children that bullying in any form such as, being deliberately unkind, excluding other children from games or pushing/hitting other children is not acceptable.

The children will be encouraged to be friends with all the children attending nursery.

If bullying does occur:

- 1) The staff will inform the Manager if they witness an incident of bullying.
- 2) The details of the incident will be recorded on the "Event Sheet" along with what action is to be taken and a time scale to deal with the situation will be agreed between the manager and the staff.
- 3) The child doing the bullying will be removed from the situation and encouraged to discuss his/her behaviour, to try to find out why this incident has occurred.
- 4) The child being bullied will be removed from the situation and encouraged to talk freely about what has happened and reassured they are right to tell staff.

If the situation occurs frequently:

- 1) Try to avoid the situation (e.g. two children constantly arguing / fighting) be ready to intervene before a problem occurs or encourage them to do different activities.
- 2) If there is still a problem record, then discuss with management and then with the child's parents to resolve the issue.